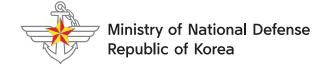
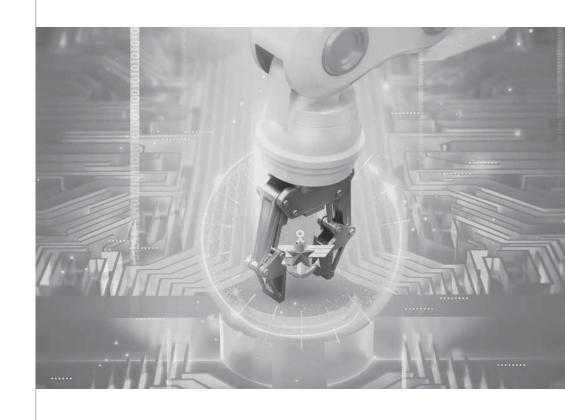
Defense 4.0 Innovation







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4.0

Contents



*O4*Part_ 01
Introduction

12

Part_02

Strengthening of response capabilities against DPRK's nuclear weapons and missile threats

24

Part_05

Prioritizing in securing key advanced weapon systems

16

Part_03

Development of future military strategy and operational concepts

28

Part_06

Restructuring the Defense R&D and force augmentation system

20

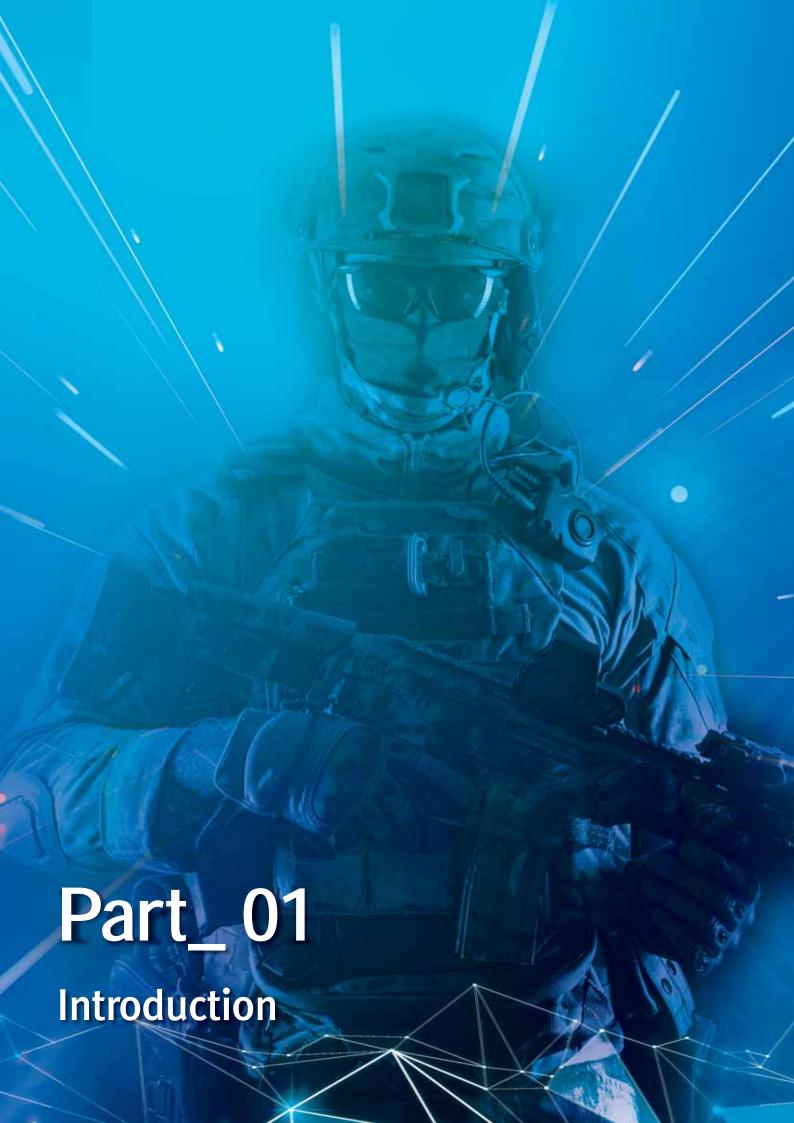
Part_04

Transformation of military structure and education & training system

32

Part_07

Practical and systematic completion of the Defense Innovation 4.0 with the Korean people







❖The Defense Innovation 4.0, why?

- It is expected that our national defense will confront unprecedented challenges
- Innovative transformation in national defense is required, and ROK military must start preparing now to face the future challenges.

The future defense environment presents both challenging and opportunistic factors at the same time

PART 1. Introduction

Challenging Factors

DPRK's WMD and asymmetric threats continue to advance and become more serious.

- · Continuation of technological development such as miniaturization, evasion technology and solid fuel, diversification
 - Declaration of Nuclear Doctrine (April, 2022), legislation of Nuclear weapons policy (September, 2022)
 - · UAV infiltration, NLL invasion, and cyber hacking attempts

Defense Environment

Changes in the patterns of warfare and intensification of technological hegemony competition

- · (Ukraine-Russia War) Active use of private cutting-edge technology based on the 4th industrial revolution
- · (Patterns of warfare) Intelligence is becoming important in the war

Decrease in military service human resources due to rapid decline in birth rate

- · (20-year-old male population) 250,000 (2022) → 210,000 (2035) → 130,000 (2040)
- · (After 2040) Total fertility rate of 0.81 in 2021 (historic lows and lowest in the world)

Opportunity Factors

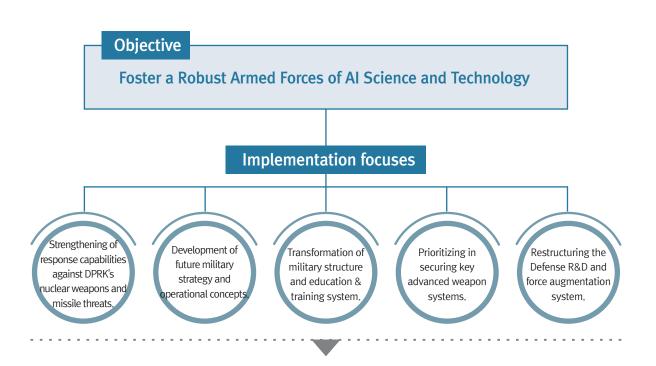
Our strength "Develop cutting-edge science & technology"

- · National science and technology level (2020), 80.1% compared to US,
- · Al technology level: 87.8% compared to the US, 4th followed by US, China, and Europe.
- Defense science and technology level (2021) South Korea **9th** (relatively high in artillery, command and control domain)



The 「Defense Innovation 4.0」 pursues innovative changes by utilizing our strength "Cutting-edge Science & Technology" as an opportunity to foster a strong military that can overcome future defense challenges and win battles





- · Achieving deterrence against North Korea by vastlystrengthening response capabilities against their nuclear weapons andmissile threats
- Fulfilling operational execution capabilities with competitive advantage based on cutting-edge science & technology, e.g. Al, unmanned, and robot, etc.

The meaning of the Defense Innovation 4.0 is -

to foster the ROK military as a Competitive Science and

Technology Forces compared to the opponents by innovating

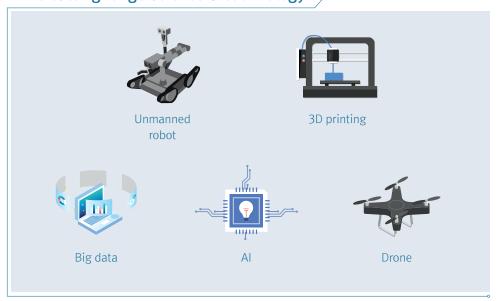
military strategy and operational concepts, North Korea's

WMD response capabilities, high-tech weapon systems,

military structure and education & training

4.0 is > The 4th plan with landmark transformation in national defense and symbolic representation of the 4th Industrial Revolution cutting-edge science & technology application

· The cutting-edge science & technology



Areas of focus and key tasks

- · Strengthening the operational posture of the ROK 3K Defense
- · Strengthening the ROK 3K Defense capabilities
- · Establishing the Strategic Command

- · Restructure of the force augmentation process
- · Building innovative, open, converged Defense R&D
- · Building structure based on Defense AI
- Reorganizing structure for defense science and technology innovation

Strengthening of response capabilities against DPRK's nuclear weapons and missile threats.

Restructuring the Defense R&D and force augmentation system.



Development of future military strategy and operational concepts.







B

Transformation of military structure and education & training system.

Prioritizing in securing key advanced weapon systems.

- Development of the military structure based on cutting-edge science & technology
- Establishment of scientific training system and expand reserve forces capabilities
- Fostering human resources in science and technology

- Development of the military strategy suitable for the future security environment
- Development of the operational concepts based on science & technology
- · Establishment of manned-unmanned complex combat system
 - · Strengthening the operational capability in space, cyber, and electromagnetic spectrum domains
 - Establishment of Joint All–Domain Command and Control (JADC2) system





Strengthening the operational concept of the ROK 3K Defense

- Development of operational concepts and mission execution system
 - Development of operational concepts and mission execution system of the ROK 3K Defense based on the concept of Kill web
- Strengthening exercise & training and fostering military expertise in these fields
 - » Strengthening ROK-U.S. combined exercise training in response to DPRK's nuclear weapons and missile
 - » Fostering professional Subject-Matter Expertise (SME) in field such as space, cyber, and electromagnetic spectrum, etc



Strengthening the ROK 3K Defense capability

- Infrastructure

 Reinforcement of Intelligence, Surveillance and Reconnaissance (ISR) capacity
- Kill Chain

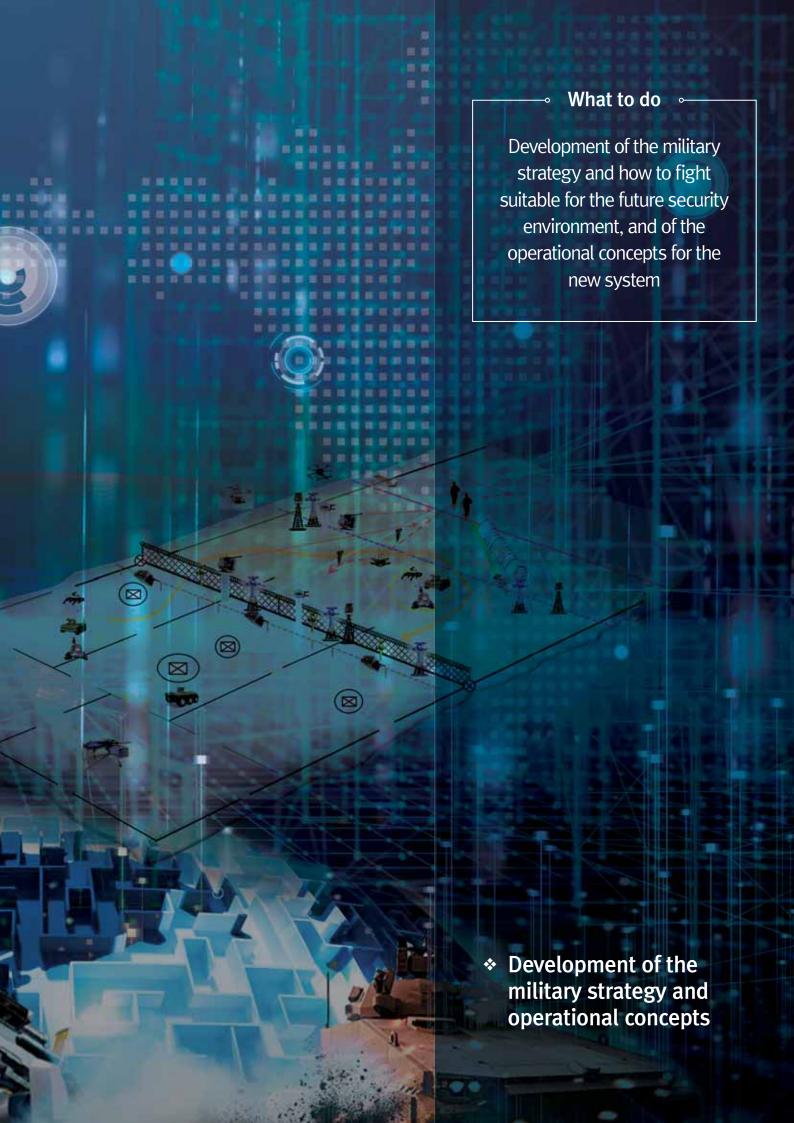
 Securing advanced lethal and non-lethal strike capabilities
- KAMD

 Enhancement of missile detection capability, establish complex and multi-layered missile defense system
- KMPR Strengthening massive punishment and retaliation capability
 - * To resolve DPRK's nuclear weapons and missile threats, being equipped with response capabilities should be top priority

Establishment of the Strategic Command

* The task of the Strategic Command is to develop the concept of responding to North Korea's WMD threat at a joint level to integrate and operate strategic assets





Development of the military strategy and operational concepts

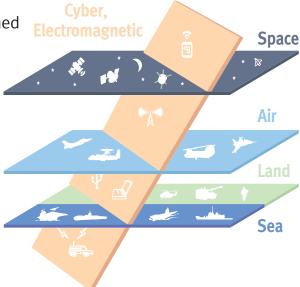
✓ Military Strategy:

Development of a strategic concept capable of active & integrative preparation and response to all-encompassing complex security threats and changes in the future battlefield environment

Joint Operation Concept:

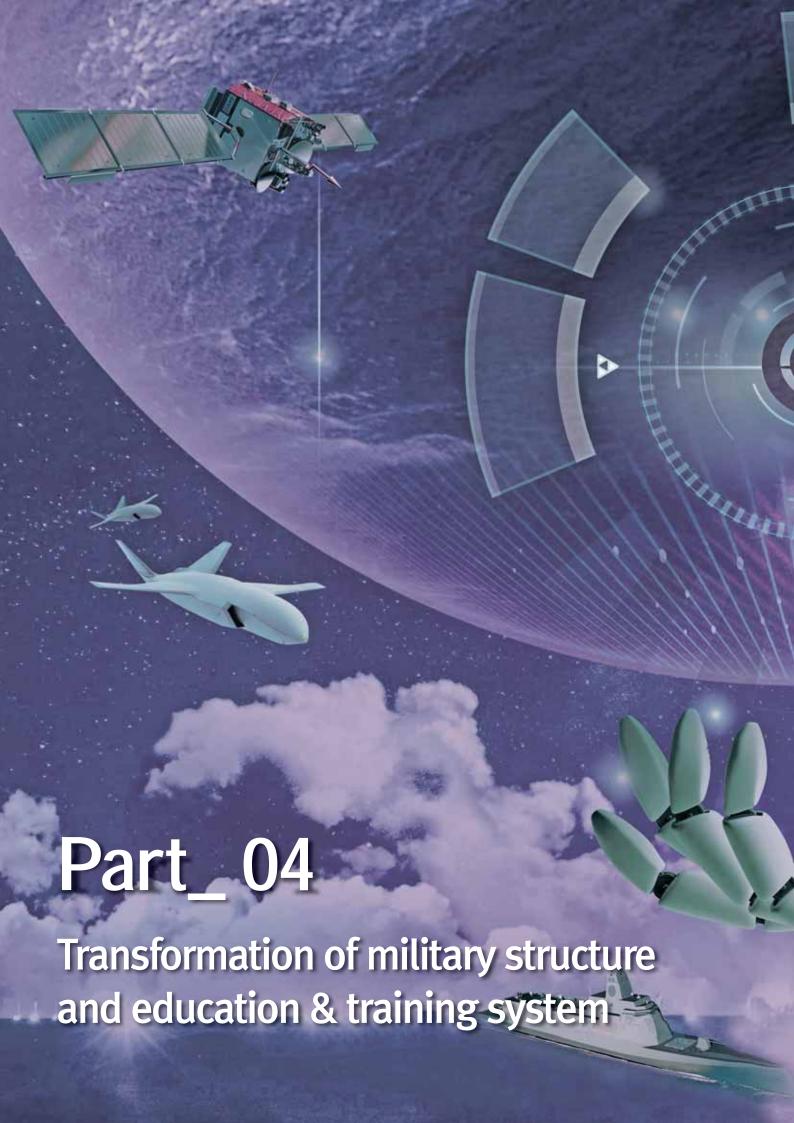
'All-Domain Integrated Operations' based on cutting-edge science & technology

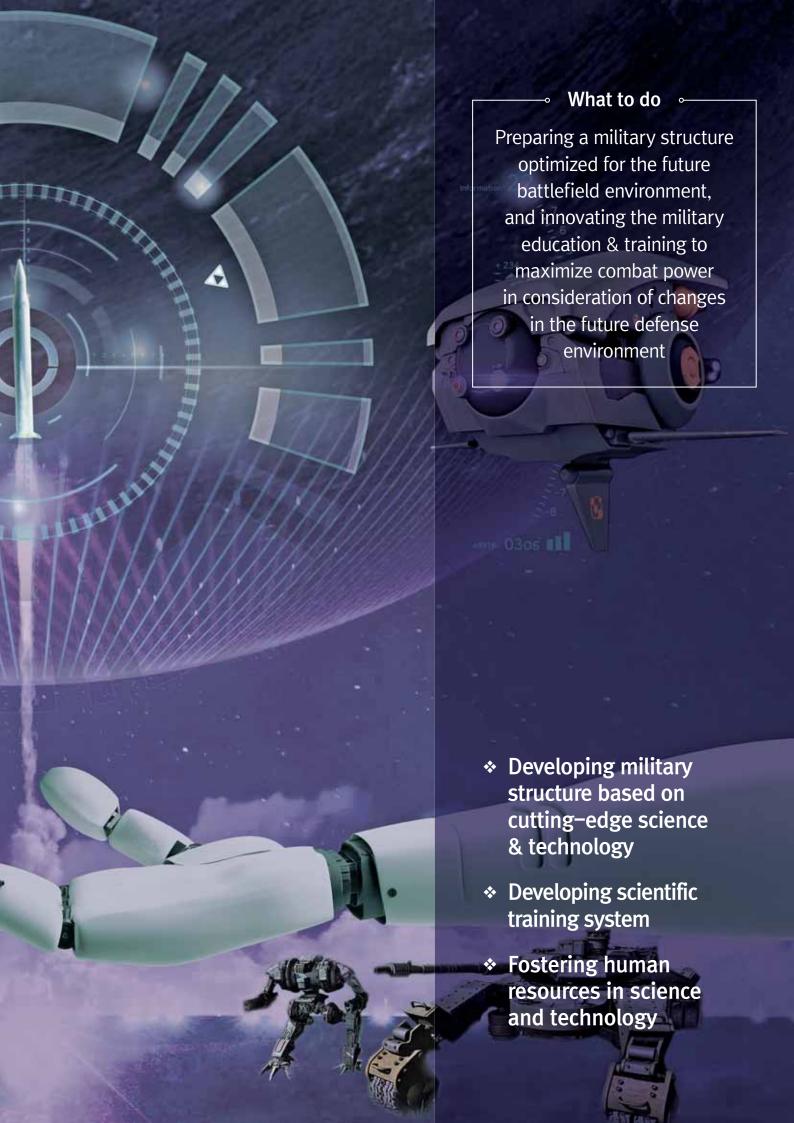
Employment of manned-unmanned combat system and new concept weapon systems



Security Operation

- » GP/GOP security
 Line concept → Zone concept
- Coastal, Maritime, Base security
 Transition to manned-unmanned complex security system using AI capabilities





Developing military structure based on cutting-edge science & technology

- Development of command structure considering future combined defense and joint all-domain operations
- Development of unit structure centered on manned-unmanned complex system
- Development of appropriate size of standing forces and defense manpower structure in the future

Developing scientific training system

- Establishment of scientific training system
- Establishment of 'virtual simulation training system' for training of tactics and techniques and mastery of equipment skill
 - Expanded introduction of 'MILES (Multiple Integrated Laser Engagement System) equipment'
 - Establishment of 'Defense education and training management system' for standardized education & training management for the whole military

PART 4. Transformation of military structure and education & training system

Fostering human resources in science and technology

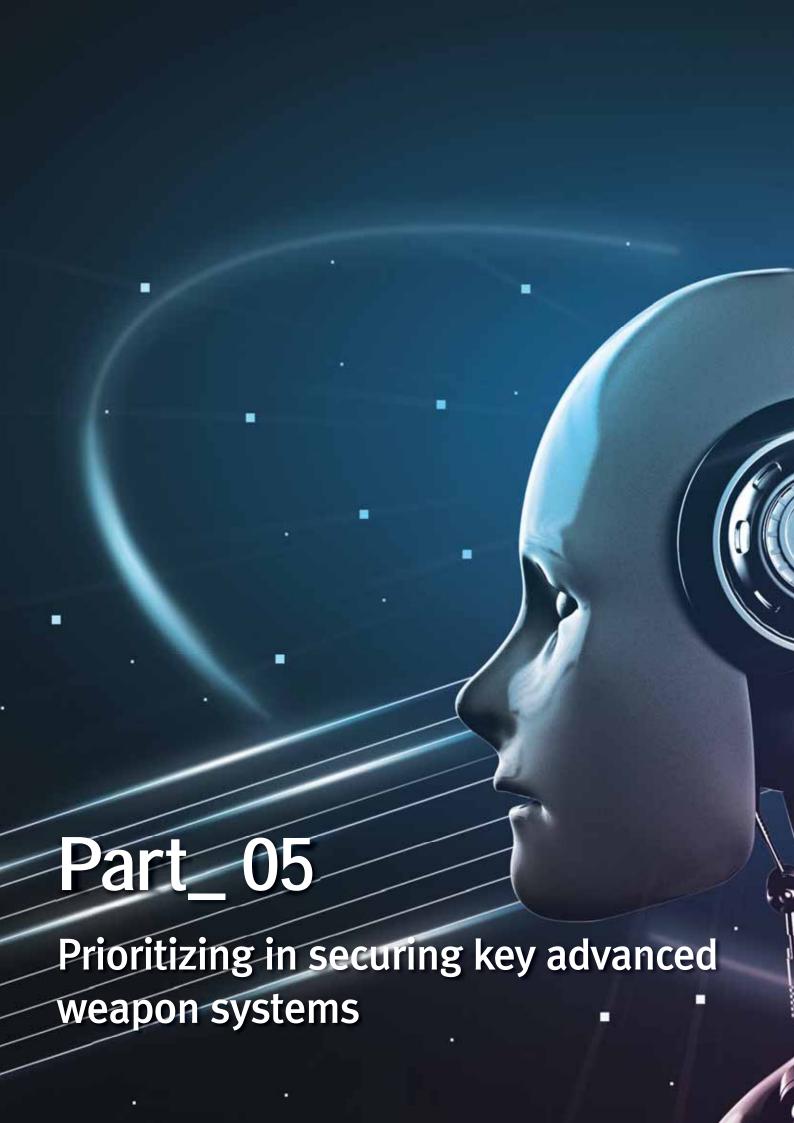
Fostering and developing science and technology professionals

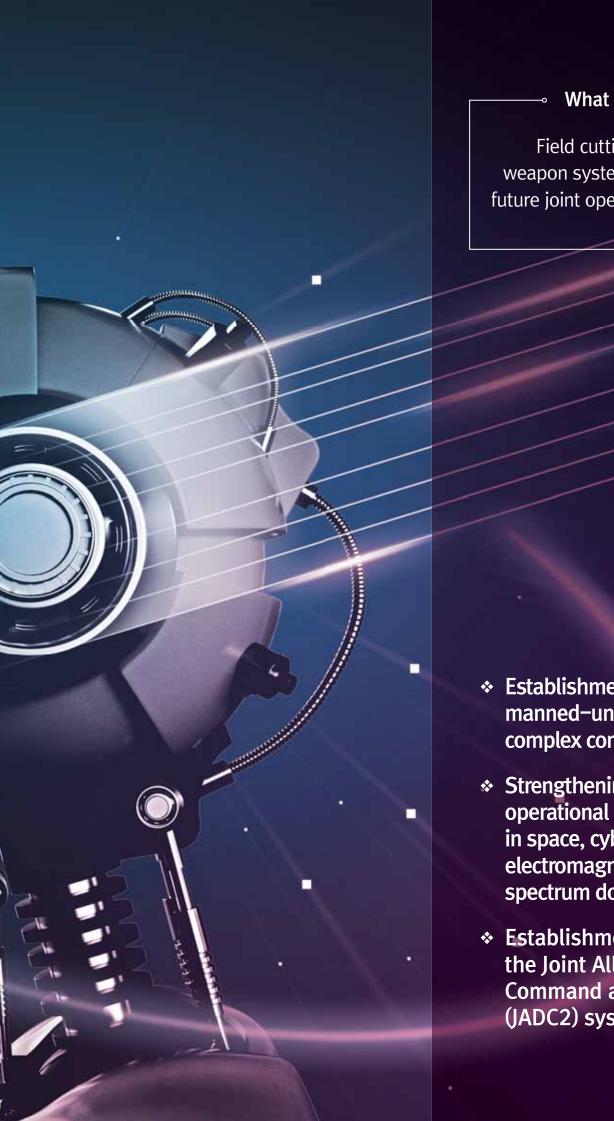
≫ Establishment of fostering and management system (career management model, etc.) of professional manpower and supplementation · development of system

Strengthening soldier's science and technology capabilities

- Improvement of military education to expand the operation capability of future key weapon system
- » Promotion of customized education to enhance the Defense AI capabilities
- » Identification of additional training requirements and expanding education for all soldiers







What to do

Field cutting-edge weapon systems to realize future joint operation concept

- Establishment of the manned-unmanned complex combat system
- Strengthening the operational capability in space, cyber, and electromagnetic spectrum domains
- * Establishment of the Joint All-Domain **Command and Control** (JADC2) system

Establishment of the manned-unmanned complex combat system

Establishment of manned-unmanned complex combat system in stages



Remote control level



Semi-autonomous level experiment

* Designate and employ semi-autonomous demonstration units per Services



Transition to autonomous level

- Establishment of a multi-dimensional security system, e.g. Al, drone·robot utilization, etc
 - Improving security system to reinforcement via linking the current security system with robots and drones
- Building the foundational infrastructure for efficient field deployment of unmanned system
 - Network, security cryptographic system, frequency, drone monitoring system

Strengthening the operational capability in space, cyber, and electromagnetic spectrum domains

- Development of defense space force based on jointness
 - » Based on jointness, promotion of securing mid-to-long term space force
 - » Development of space organization based on joint space operation
- Strengthening cyber operational capabilities
- Developing electromagnetic spectrum operational concept and weapon systems

- Establishment of the Joint All-Domain Command and Control (JADC2) system
 Joint All-Domain Command and Control
- Development of AI-based C4I system
 - Development of AI technology, concept of intelligent command and control system, next command and control system





Restructuring the defense acquisition system

- Improvement to a rapid and efficient defense acquisition system
 - >> Improvement of the project feasibility study investigation
 - >> Enhancement of system through the test and evaluation
- Laying the foundation for rapid introduction of civilian technology and strengthening the role of R&D on each military
 - Establishment of ROK DIU(Defense Innovation Unit) to strengthen the role of bridge between civil and military technologies
 - Establishment of Fast-Track for the rapid adoption of civilian innovative technologies to the military (tentative name: rapid requirements)

* Building innovative, open, converged Defense R&D system

- Establishment of Defense R&D system of Innovation, openness, convergence
 - Strengthening efforts for the convergence of military, industry, academia, and research institutes
 - Selection and investment in defense strategic technology focus area
 - * 30 defense strategic technologies in 10 areas



- Expansion of R&D budget to more than 10% of national defense budget
 - Continuous expansion of Defense R&D budget and intensive investment in securing defense science and technology

PART 6. Restructuring the Defense R&D and force augmentation system

Building infrastructure for the Defense Al

Laying the legal and institutional groundwork for Defense AI and establish the national defense AI center

Establishment and management of big data in defense field

- Promotion of systematic big data construction
- » Preparation of data standard and quality standard, establishment and operation of defense data analysis center





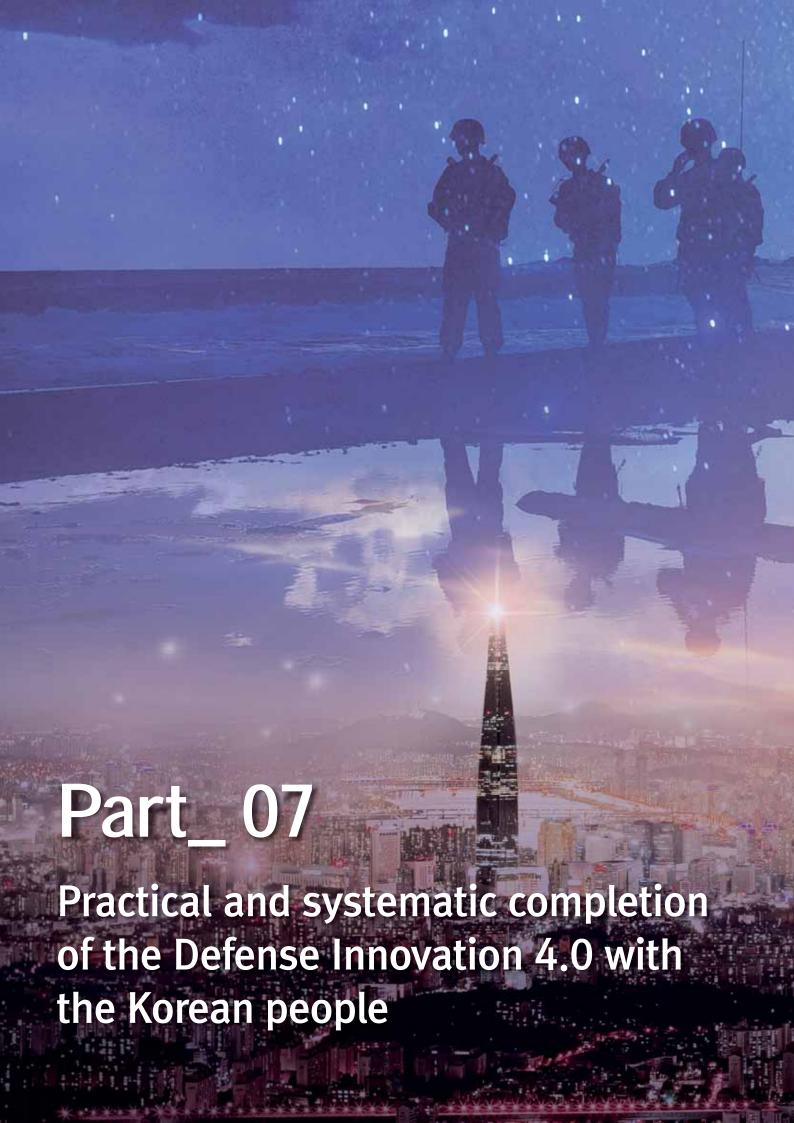
Establishment of the Al infrastructure based on hyper-speed and hyper-connected networks

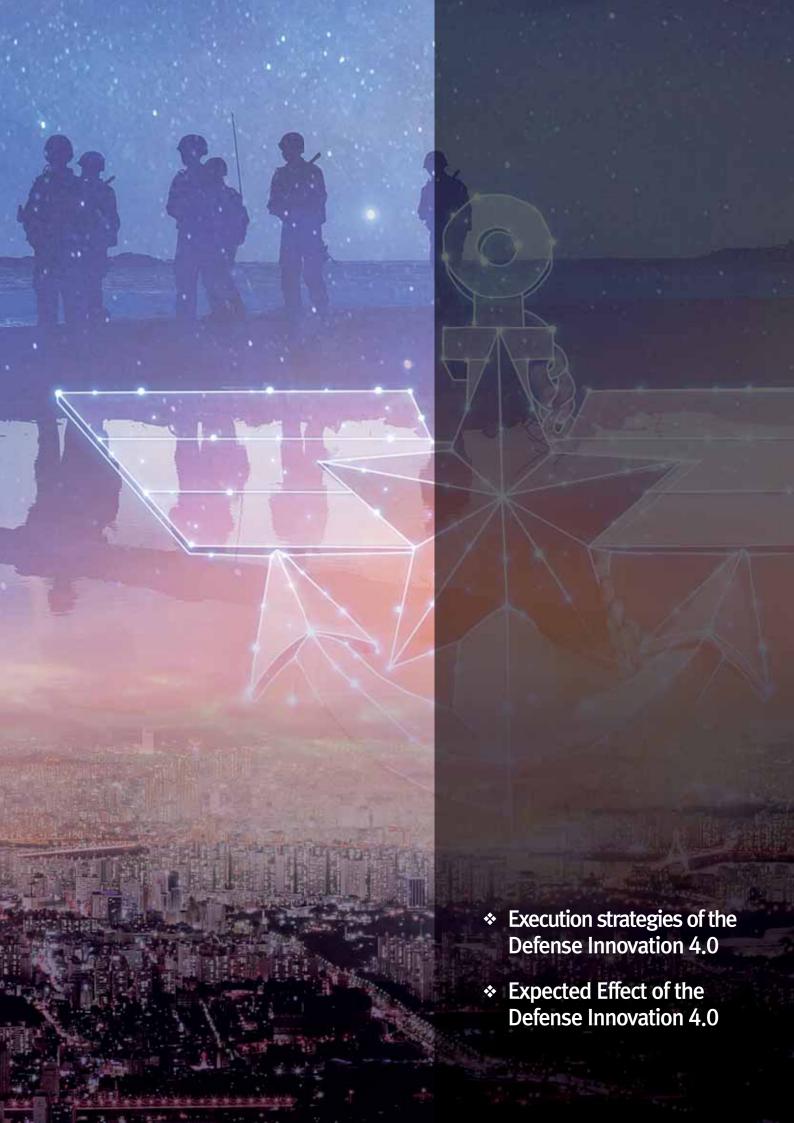
- Advancement of defense network
- » Phased construction of defense intelligent platform
- Expansion of defense cloud by stages and dissemination of increased application of private cloud

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Military innovations and human resource management

- Establishment of logistic big data
- Re-establishment of total life cycle management work system of defense data
- Establishment of human resource management system in connection with the life-cycle of the soldiers





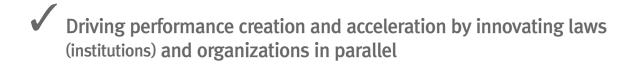
Execution strategies of the Defense Innovation 4.0



- · Securing capabilities to respond to DPRK's nuclear weapons & missile threats is a top priority
- · Concentration on cutting-edge combat system and a supporting infrastructure to supports it

Pursuing developmental change that can actually be felt in the field units

- Concentration in areas where change can be diffused throughout the military ex) GP/GOP and coastal security system, etc.
- · Field-oriented military power reinforcement that guarantees combat capability through combat experiments based on scientific data



✓ Pursuing of the Defense Innovation 4.0 step by step

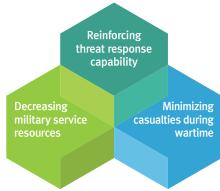
 Step1 Building innovation groundworks, Step2 visualizing innovation outcome, Step3 accelerating innovation outcome

PART 7. Practical and systematic completion of the Defense Innovation 4.0 with the Korean people

Expected Effect of the Defense Innovation 4.0

National defense level

- (Threat response) Reinforcing the ability to respond and deter DPRK's nuclear weapons and missile threats and the ability to carry out operation in future battlefield
- (Military service resources) Resolving the problem of decreasing military service resources by transforming to a force structure centered on the manned-unmanned complex combat system based on cutting-edge science & technology
- (Operation efficiency) Unmanned and robot combat systems maximize combat power but minimize casualties during wartime



National level

- (National human resource) Defense science and technology experts are returned to society to enhance private science and technology capabilities
- (National industry) Expanding defense science and technology into a new national industrial growth-engine



